

INTERN SUMMER REVIEW



The Heritage Group

Let's take a look back at the

2023 SUMMER





Lexie Seward

Early Career Talent Strategy Manager

About the Internship

Every summer, more than 50 interns join our #HeritageFamily to tackle challenging projects and turn them into even bigger opportunities. While each student works on projects related to their major or interests, they also have an opportunity to develop relationships and gain valuable skills.

The Heritage Group's Internship Program was designed to provide college students with meaningful experiences. THG interns can network, learn professional skills, explore academic interests, and attend social events with their cohort. Interns participate in engaging activities and leave with 12 weeks of experiences and a community of 50+ peers.

ONBOARDING



at a glance

The Heritage Group intern onboarding day experience provided a wonderful opportunity for new interns to get to know THG and its culture. Onboarding day also gave interns a chance to meet other interns and begin developing connections. The day began with many warm welcomes from various company members across The Heritage Group. Interns received an overview of the company as well as an opportunity to hear from a few company leaders.



During onboarding day, interns were split up into their respective teams. Each team was paired with intern mentors who had the opportunity to pour into the interns throughout the summer.

It was a fun and engaging way to meet other interns!

- Kyle Marks



ACTIVITIES



Intern activities offered participants a great way to get to know fellow interns outside of work!



Some of the activities included an escape room, zip-lining, a game show night, and even touring the Indianapolis Motor Speedway!





PLANT TOURS



A key aspect of the internship included learning about the many aspects of The Heritage Group. One way we did that this summer was through plant tours. The plant tours showed interns first-hand the processes Heritage takes to ensure top quality work in every area, providing a great opportunity to see Heritage involvement, across the board.



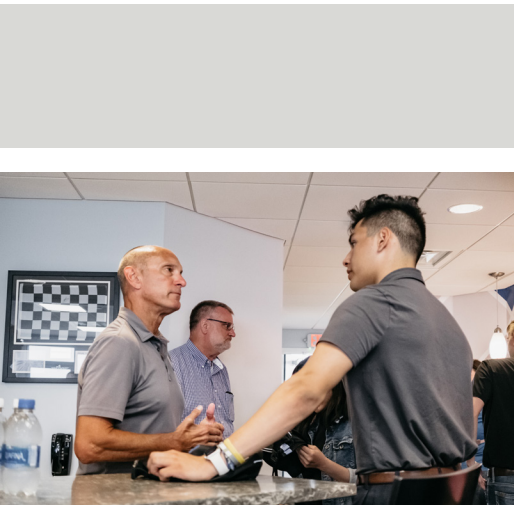
MENTORS

Another key part of internships here at Heritage is the mentors. Mentors play a huge role in developing and sharing their knowledge with interns. Throughout the internship interns not only got to hear from many great “intern mentors” but also from leaders and mentors across the company. People such as (Chief Executive Officer) Amy Schumacher, (Chief Strategy Officer) Paul Simons, (Chief of Staff) Marques Grain, and many more were all able to share their stories and advice they have learned along the way.



"My favorite part of being a mentor is seeing the **growth** these interns experience over the course of the summer; it is so **wonderful.**"

Lucy Wehlage
Intern Mentor



THE HERITAGE GROUP

Summer of 2023

INTERNS

Justine Amburgy

Evan Buck

Maria Capuano

Mateo Cedano

Anthony Cialdella

Mikayla Colburn

Austin Deeter

Austin Dichsen

Ava Doherty

Justine Dorsey

Sarah Dowling

Rachel Fletcher

Lauren Foster

Eli Franklin

Pam Hernandez

Naarah Holloway

Noah Jenkins

Victoria Kellum

Evan Kriech

Mengdi Liu

Elizabeth Lowman

Rowan Luppnow

Ethan Lutgen

Raina Maiga

Eric Major

Kyle Marks

Joshua McAtee

Cassie Meyer

Vandana Munjal

Mohammad Pehlari

Sarah Reddan

Ty Richardson

Cassidy Robertson

Samantha Schez Morin

Morgan Sargent

Bella Schumacher

Alexis Shannon

Kevin Stollings

Chris Strawn

Dan Sullivan

Gerritt Wagner

Mohan Zhang



Justin Amburgy



Evan Buck



Maria Capuano



Mateo Cedano



Anthony Cialdella



Mikayla Colburn



Austin Deeter



Austin Dichsen



Ava Doherty



Justine Dorsey



Sarah Dowling



Rachel Fletcher



Lauren Foster



Eli Franklin



Pam
Hernandez



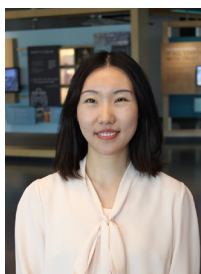
Naarah Holloway



Noah Jenkins



Victoria Kellum



Mengdi Liu



Elizabeth
Lowman



Rowan Luppnow



Ethan Lutgen



Raina Maiga



Eric Major



Kyle Marks



Joshua McAtee



Cassie Meyer



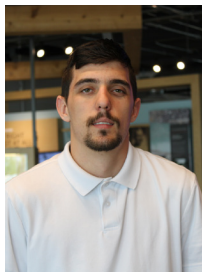
Vandana Munjal



Mohammad
Pehlari



Sarah Reddan



Ty Richardson



Cassidy
Robertson



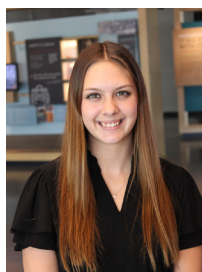
Samantha
Sachez Morin



Morgan Sargent



Bella
Schumacher



Alexis Shannon



Kevin Stollings



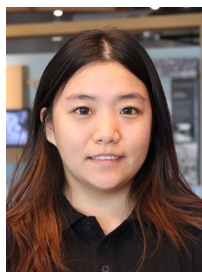
Chris Strawn



Dan Sullivan

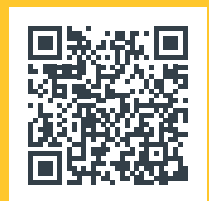


Gerritt Wagner



Mohan Zhang

2023 INTERNS



**Learn more about
our program here**